



**We  
Belong**

**Institutional  
Diversity, Equity,  
Inclusion**

**New Faculty Orientation**

**August 15, 2023**

## **OUR MISSION**

**To foster a human-centered culture of belonging, we serve as a vocal advocate, engaged ally, and collaborative change agent. We empower faculty, staff, and leadership to champion inclusive excellence by connecting, consulting, coaching, and capacity building in support of igniting our students' full human potential.**

## **OUR VISION**

**We are the modern Jesuit, Catholic university – free from unjust barriers where the lived experiences of all Ramblers are valued and their sense of belonging fuels a lifetime of success in service of the greater good.**





# READI

Racial Justice, Equity, Anti-Racism,  
Diversity and Inclusive Excellence

# We are Loyola University Chicago!

## Take action to create a human-centered culture of belonging

### Personal

Become a DEI Advocate

Introduce DEIB concepts to your unit through courageous conversations, meetings, and team activities

Learn and honor chosen names and pronouns

Diversify guest speakers, reading materials, research etc.

### Collective

Continue your DEI learning and development and invite others to join you on this journey

Hold yourself, colleagues, team, and leadership accountable in building diverse and equitable policies, practices, procedures, and processes.

Be an active participant in your unit's efforts to advance diversity, equity, inclusion, and belonging

Create opportunities for minority voices, particularly in decision making

# Join our DEI Advocate Network

LOYOLA UNIVERSITY CHICAGO

**INSTITUTIONAL DIVERSITY, EQUITY, AND INCLUSION**

Welcome to **READI Connect** - An online community for Loyola's DEI advocates



**We  
Belong**

# JOIN THE OFFICE OF INSTITUTIONAL DIVERSITY, EQUITY, AND INCLUSION

## LEARNING & DEVELOPMENT SERIES

[Learn more and register via emerge](#)

### Deib 101

**From DEI to READI**

**Let's understand DEI + READI**

### Deib 201

**Understanding Identity and Identity Intersections**

**Let's understand ourselves and each other better**

### Deib 301

**Thriving in Difficult Conversations**

**Let's understand Systems of Dehumanization**

### Deib 401

**Our roles in DEIB**

**Let's take action now that we know**

---



## Start or Join a Loyola University Chicago Affinity Group

We believe in the power of our Loyola community to rally around a common purpose or interest and from that create a multitude of spaces that engage our colleagues and connect them to a greater purpose.

- Loyola University Chicago's Affinity Groups (AGs) are voluntary, self-led and comprised of faculty and/or staff with a common purpose or interest.
- AGs are open to all who support the mission and vision of the AG.
- AGs may focus on uplifting a specific affinity (BIPOC, LGBTQIA+, people with disabilities), a specific purpose (new staff networking, educators pursuing tenure), a specific goal (sustainability on campus), or a specific interest (volunteering) as examples
- AGs are a platform for breaking down silos, building and deepening colleague relationships, and cultivating personal and professional development alongside peers with a unique role, perspective, or interest at the University.
- Contact [Marshawn Razor](#) to learn more!

LOYOLA UNIVERSITY CHICAGO

## INSTITUTIONAL DIVERSITY, EQUITY, AND INCLUSION

Water Tower Campus • Lewis Towers 416 • Chicago, IL 60611 • P 312.915.6231 • E [institutionaldiversity@LUC.edu](mailto:institutionaldiversity@LUC.edu)

# Get connected



### Visit us

Water Tower Campus  
Lewis Towers, Suite 416



### Send us a note

[institutionaldiversity@LUC.edu](mailto:institutionaldiversity@LUC.edu)



### Follow and Share

 [@LoyolaDiversity](https://twitter.com/LoyolaDiversity)

 [loyoladiversity](https://www.instagram.com/loyoladiversity)