

GOUTHAM M. MENON 

Loyola University School of Social Work
1 E Pearson Street. Chicago IL 60611

Areas of Expertise: Information and Communication Technologies for Education, Social Services & Health;
Distance & Distributed Learning; Global Social Development; Higher Education Administration;
Inclusion & Equity; Accreditation

EDUCATION

- MBA 2018 Business Administration (Emphasis: Entrepreneurship & Sustainability)
School of Business, University of Nevada, Reno
- Ph.D. 1997 Social Work (Mental Health & Wellness)
School of Social Work, University of Illinois, Urbana-Champaign
- M. A. 1988 Social Work (Medical & Psychiatric Social Work)
Madras School of Social Work, University of Madras, India
- B. A. 1985 English Language & Literature
Loyola College, University of Madras, India

LEADERSHIP TRAINING

- 2015 Management Development Program
Harvard Institutes for Higher Education
- 2013-2014 Leadership Academy in Aging
National Association of Deans and Directors; John A. Hartford Foundation
- 2013 Leadership 2.0
Council on Social Work Education

PROFESSIONAL POSITIONS HELD

- 07/17 - Present Loyola University Chicago, School of Social Work
Dean & Professor (Tenured)
Major Impacts:
- Provided a vision to enhance access and affordability to lower MSW credit hours to 49 (from 60) to prepare early career professionals who will have a slew of 9-15 credit certificates post-masters.
 - Appointed member of the Social Work Education Health Futures Lab Advisory Committee - Portland State University - Funded by Robert Wood Johnson Foundation
 - Part of a team in developing a Middle East-South Asia Strategy for inbound and outbound recruitment for the university.
 - In alignment with the mission of Loyola, provided a vision, engaged various stakeholders to

build a rationale for the university to invest, develop and implement the first online bi-lingual (English/Spanish) MSW program in the US Mainland. Start-Up received: \$750,000.

- Helped move the School up in US News & World Report rankings to #33 from #53 in two years.
- Reorganized budget to reallocate resources to institute 2 Ph.D scholarships (Ignatian Fellows for Social Justice) to recruit and engage African American; LatinX; and Native American scholar-students.
- Reconstituted organizational structure to align faculty/staff into roles that are more operationally efficient and responsive to stakeholders and the mission of the University.
- Use PowerBI tools to analyze data on program resources to improve efficiency, to enhance, maintain, consolidate, and sunset programs (Carthage College, WI campus).

06/13 - 06/17

University of Nevada, Reno, School of Social Work

Director & Professor (Tenured)

Major Impacts:

- On behalf of the School and university negotiated with corporate entities to select an Online Program Management Company to plan, develop and implement online programs; Launched the first online MSW program with differential tuition to enable students to earn a graduate degree with lower student debt primarily from rural and frontier locations in Nevada and across the country.
- Increased MSW enrollment from 45 to 220 students in 3 years.
- Worked with HUD and non-profit agencies and provided thought leadership to institute a Community Land Trust in the City of Reno to curb gentrification.

01/06 - 05/13

University of Texas at San Antonio, Department of Social Work

Associate Professor (Tenured)

Major Impacts:

- Helped develop the first MSW program in a public university in San Antonio tailored to non-traditional; first generation students (mainly LatinX).
- Expanded scholarship opportunities for study abroad for the university
- Consultant with the US Army Base in San Antonio to provide training on cultural competence for their officers.

07/07 - 05/08

University of Texas at San Antonio, Center for Policy Studies

Director

Major Impact:

- Organized summer institutes for non-profit leaders (Executive Directors and Board members) for Leadership and Management skills.

08/98 - 12/05

University of South Carolina, College of Social Work

Assistant Professor

Major contribution:

- Co-developed and taught an interdisciplinary course with the College of Law on “Human Trafficking”. Live, interactive class with students and faculty from Indonesia; Germany; and the US - 2001.
- As chair of the 13th International Symposium of the International Consortium for Social Development in Mumbai, India, facilitated academic and logistical aspects of the conference.

08/99 - 12/05

University of South Carolina, Institute for Families in Society

Faculty Affiliate

- 05/01 - 12/05 University of South Carolina, Center for Technology in Social Work Education and Practice
Director
Major contribution:
- Chaired / co-chaired five (5) Information and Technology in Social Services and Health conferences.
- 08/96 - 07/98 University of Texas at Arlington, School of Social Work
Assistant Professor
- 09/92 - 09/95 University of Illinois, Urbana-Champaign, School of Social Work
Graduate Assistant
- 01/94 - 07/96 University of Illinois, Urbana-Champaign, School of Social Work
Site Director - Computer Operations (Repurposing & programming computers/network cards after Netscape/Mosaic was launched on campus)
- 06/93 - 05/94 University of Illinois, Urbana-Champaign, Rehabilitation Education Service
Graduate Research Assistant
- 06/88 - 07/92 Schizophrenia Research Foundation (India)
Case Manager (Break in service for 1 year for personal reasons)
Major contribution:
- Provided thought leadership and developed the first Mental Health Awareness Week programming to reduce stigma

MISCELLANEOUS APPOINTMENTS

Summers of '84-'87 Annual National Book Fair of the South India Booksellers and Publishers Association
Officer in Charge (Summer Leadership position during undergraduate education)

HONORS RECEIVED

Inducted to *Alpha Sigma Nu*, Jesuit Honor Society, as an honorary member who distinguishes himself in scholarship, loyalty, and justice. 2019.

Awarded the Jim Billups International Social Development Leadership Award for a commitment to Peace, Social Justice, and Social Development by the International Consortium for Social Development. 2019.

Named in the *Carolinian* as one of 15 new faculty who show innovation in research at the University of South Carolina. 2003

Recognized by the University of South Carolina Division of Student & Alumni Services as a mentor.
University of South Carolina - Years 1999, 2000, 2002, 2003

Invited attendee at the 16th Rosalyn Carter Symposium on Mental Health policy to discuss the Surgeon General's Report on Ethnic Minority Mental Health. The Carter Center, Atlanta, GA. November 8-9, 2000.

Recognized with a plaque for dedicated service to the Inter-University Consortium for International Social Development - Cape Town, South Africa 1999.

National Honor Society - Phi Kappa Phi - Inducted on November 23rd, 1997

GRANTS RECEIVED

- 2015 - 2017 *Nevada's Train, Educate, adopt and Collaborate for Healthcare with Screening, Brief Intervention and Referral to Treatment (teachSBIRT) Health Resources Services Administration - \$945,000 - Co-PI*
- 2014 - 2017 *Behavioral Health Workforce Education and Training, Health Resources Services Administration - 1.4 Million \$ - PI*
- 2015 Scholarship to attend Harvard Management Development Program - Council on Social Work Education - \$4,500
- 2013 Leadership Academy in Aging Program - Sponsored by Division of Health Sciences, University of Nevada, Reno - \$3,800.
- 2002 Faculty international activities survey and database - Council on Social Work Education - \$4,500
- 2001 Website Development for Inter-University Consortium for International Social Development - \$15,000
- 2000 Dean's Research Award. College of Social Work, University of South Carolina - \$5,000
- 2000 Provost's Instructional Development Grant to attend the Sloan-C symposium on Asynchronous Learning Networks. University of South Carolina - \$1,000

LEADERSHIP PROVIDED TO ACADEMIA / PROFESSION / COMMUNITY

- **Member**, Loyola Anti-Racism Initiative – 2020 - Present
- **Chair** - Reorganization Task Group for Sustainable Clinics & Centers – 2020 - Present
- **Member**, Planning Group - Loyola Institute for Racial Justice – 2020 - Present
- **Chair**, College of Arts and Sciences Dean Search Committee, Loyola University Chicago – 2020 - Present
- **Member**, Stakeholder Engagement Section (COVID19 initiative) – 2020 - Present

- **Head/Sponsor**, Graduate Students and Adult Learner Division - Engagement (COVID19 initiative) – 2020 - Present
- **Member**, Sesquicentennial Planning Committee - Loyola University Chicago - 2019 -Present
- **President Elect** - Network For Social Work Management (NSWM) - 2019-Present
- **Board Member and Executive Committee** - Network For Social Work Management (NSWM) – 2018 – Present
- **Site Visitor** – Commission on Accreditation, Council on Social Work Education – 2011 - Present
- **Program Chair** - 30th Anniversary Conference of NSWM - May 31 - June 2, 2019 - Chicago
- **Member**, Graduate Studies Coordinating Board - Loyola University Chicago - 2017 - Present
- **Member**, Board of Undergraduate Studies – 2017 to Present
- **Member**, Academic Technology Committee - Loyola University Chicago, 2019 - Present
- **Thought Leader & Member** - India-US Initiatives - Loyola University Chicago - Loyola College, India - 2018 - Present
- **External Reviewer for Tenure & Promotion**, 2014 - Present (Indiana University; University of North Dakota; University of Pennsylvania; University of Memphis; Virginia Commonwealth University; University of South Dakota; Howard University)
- **Mentor & Senior Leader**, South Asian Doctoral Students and Faculty in Social Work - 2016 - Present
- **Advisory Board Member** - Global Institute of Social Work - Singapore - 2013-Present
- **Editorial Board**, Journal of Technology in Human Services, 1998-Present
- **Editorial Board**, Social Development Issues, 1999-Present
- **Editorial Board**, Journal of Social Service Research, 2003-Present
- **Consultant Editor**, Families in Society: The Journal of Contemporary Social Services, 2005- Present
- **Chair**, Board of Undergraduate Studies - Loyola University Chicago - 2018 - 2020
- **Member (Dean representative)**, University Senate, Loyola University Chicago - 2017 - 2020
- **Chair**, School of Education Dean Search Committee - Loyola University Chicago - 2019
- **Chair**, Registrar Search Committee - Loyola University Chicago - 2018
- **Member**, Vice-President Mission Integration Search Committee - Loyola University Chicago - 2018
- **Vice-President, Communication** - National Association of Deans and Directors - 2019 - 2020
- **Vice-President and Program Chair** - National Association of Deans and Directors - 2016-2019
- **Secretary-General** - International Consortium for Social Development, 2008 - 2018
- **Treasurer**, Human Service Information Technology Applications (HUSITA), 2013 - 2018
- **Board Member**, Human Service Information Technology Applications (HUSITA), 2002 - 2018
- **Councilor**, Council on External Relations - Council on Social Work Education - 2013-2017

- **Vice-President**, National Association of Social Workers, Nevada Chapter - 2013-2014
- **Elected Member** of the Board of Directors, Council on Social Work Education, 2008-2011.
- **Vice-President** for Communications and Public Relations - International Consortium for Social Development, 2003-2008
- **Chair**, Council on Conferences and Faculty Development, Council on Social Work Education, 2004-2007.
- **Commissioner**, Commission on Professional Development, Council on Social Work Education, 2005-2007.
- **Board Member**, Crest International, San Antonio, TX, 2006 - 2009
- **Co-Chair**, Inter-professional Practice Interest group, CSWE APM, 2007-2010
- **Consultant Editor**. Journal of Social Work Education, 2008-2009
- **Consultant Editor**, Journal of Computer Mediated Communication, 2003-2005
- **Consultant Editor**, Arête, 2003-2005
- **Consultant Editor**, Research on Social Work Practice, 2002-2004
- **Chair**, Faculty Search Committee, Department of Social Work, University of Texas at San Antonio, 2006-2007
- **Member**, International Activities Committee, University of Texas at San Antonio, 2008-2012
- **Chair**, International Scholarships Committee, University of Texas at San Antonio, 2006-2013
- **Member**, Technology Oversight Committee, University of Texas at San Antonio, 2006-2013
- **Member**, Globalization Theme Team for 2016 Strategic Plan, University of Texas at San Antonio, 2007
- **Chair**, Technology Conferences of the College of Social Work, University of South Carolina. 2000-2005
- **Chair**, 13th International Symposium of the Inter-University Consortium for International Social Development. 2003
- **Advisor** - Project to enhance social development in the Asia Pacific Region. Tata Institute of Social Sciences. Mumbai, India. - Since February 2000.
- **Member**, Organizing committee for STANDDOWN2000. Dorn VA Hospital, Columbia, SC. November 1999.
- **Member**, Task Group to address issues of the Homeless. Dorn VA Hospital, Columbia, SC. November 1999.

EDITED BOOKS / SPECIAL ISSUES

In Preparation

Menon, G. M., Mondros, J., Smyth, N. J., Teasley, M. Re-Envisioning the Social Work Profession, Education, & Practice. *Advances in Social Work* Special Issue – To be published - Summer 2022. <http://journals.iupui.edu/index.php/advancesinsocialwork/announcement/view/76>

Published:

Menon, G. M., (Ed.) (2006). Selected papers from the CSWE APM Technology Conference. [Special issue] *Journal of Technology in Human Services*, 24 (2/3).

Menon, G. M. (Ed.). (2002). *Using the Internet as a tool for research*. The Haworth Press, Inc: New York. [Also published as a special issue].

Menon, G. M., & Brown, N. K. (Eds.) (2001). *Going the Distance: Use of technology in human services education*. The Haworth Press, Inc: New York. [Also published as a special issue].

Menon, G. M. & Coe, J. A. (Eds.). (2000). Social Work Education and Technology: Recent Empirical Studies [Special issue]. *Research on Social Work Practice*, 10, (3).

Coe, J. A., & **Menon, G. M.** (Eds.). (1999). *Computers and Information Technology in Social Work: Education, Training, and Practice*. The Haworth Press, Inc: New York. [Also published as a special issue].

ARTICLES / BOOK CHAPTERS

In Preparation:

Rai, A., Choi, Y. A., Cho, S., Das, U., **Menon, G. M.** *Intimate partner Violence conversations on Twitter during the early days of the COVID-19 Pandemic*.

Menon, G. M. *Lean Start-up Principles in Academic Programming: Build, Measure, Learn...and Pivot*.

Menon, G. M. *Strategy for “playing” the rankings game - An analysis of US News and World Report Rankings for Social Work 1992-2020*.

Menon, G.M. *Innovation and Strategy for Managing the ebbs and flows at Private Universities - Dealing with future uncertainties using data today*.

Published:

Mukherjee, D., **Menon, G. M.** (2013). Technology and its role in good governance. In Ramanathan, C. S. & Dutta, S. (Ed.), *Governance, Development, and Social Work* (pp. 201-214). New York: NY: Routledge.

Rubin, M., **Menon, G. M.**, & Vanek, M. (2012) Relevance of Competency-based Education to Work with Individuals with Serious Mental Illness. *Journal of Human Behavior in the Social Environment*, 22 (2), p. 213-233.

Menon, G. M., & Rubin, M.(2011). A survey of online practitioners: Implications for education and practice. *Journal of Technology in Human Services* 29 (2) p. 133-141.

Felke, T. P., & **Menon, G. M.** (2011). Using Technology for International Education and

Research. In Lynne Healy & Rosemary Link (Eds.). *Handbook of International Social Work*. Oxford University Press.

Menon, G. M. & Cowger, C. D. (2010). Integrating qualitative & quantitative research methods. In Bruce Thyer, (Ed.), *Handbook of social work research methods*. (2nd Ed.,) Sage Publications: California.

Menon, G. M. & McNutt, J. G. (2008). Infusing technology content in policy courses. In Jo Ann R. Coe Regan and Paul P. Freddolino, (Eds), *Integrating Technology into the Social Work Curriculum*. CSWE: Alexandria, VA.

McNutt, J. G. & **Menon, G. M.** (2008). The rise of cyberactivism: Implications for the future of Advocacy in the Human Services. *Families in Society: The Journal of Contemporary Social Services* 89 (1), p. 1-6.

McNutt, J.G. & **Menon, G. M.** (2004). Electronic Democracy and Social Welfare Policy: A Look at Internet Resources. *Social Policy Journal* 2 (3)

Menon, G. M. (2002). Technology based groups and flash campaigns. In Steven Hick and John McNutt, (Eds.), *Social Work Advocacy and Community Organizing on the Internet*. (pp. 153-161) Lyceum Books: Illinois.

Menon, G. M., & Raymond, F. B. III, (February, 2002). Social Work Education and Practice: Issues for the profession in the new millennium. *Electronic Journal of Social Work*, 1, (1), Article 1. Retrieved February 20, 2002 from: <http://www.ejsw.net/Issue/Vol1/Num1/Article1.pdf>. (Website no longer in operation)

Menon, G. M., & Miller-Cribbs, J. (2002). Online Social Work Practice: Issues and Guidelines for the Profession. *Advances in Social Work*, 3, (2) 104-116.

Cowger, C. D., & **Menon, G. M.** (2001). Integrating qualitative & quantitative research methods. In Bruce Thyer, (Ed.), *Handbook of research methods in social work*. (pp. 473-484) Sage Publications: California.

Menon, G. M. (2000). The 79-cent campaign: The use of on-line mailing lists for electronic advocacy. *Journal of Community Practice*, 8, (3) 73-81.

Menon, G. M. & Coe, J. A. (2000). Social Work Education and Technology: Recent Empirical Studies. *Research on Social Work Practice*, 10 (3) 397-399.

Menon, G. M. (1998). Gender encounters in a virtual community: Identity formation and acceptance in cyberspace. *Computers in Human Services*, 15 (1) 55-69.

BOOK REVIEWS

Menon, G. M. (1998). Review of the book Quick guide to the Internet for Social Work.

Computers in Human Services, 15 (1), 93-94.

Menon, G. M. (1997). Review of the book Virtual Individuals, Virtual Groups - Human Dimension of Groupware and Computer Networking. *Computers in Human Services*, 14 (2), 78-82.

OTHER WRITTEN WORK

Menon, G. M. (2017). *Directory of International Activities of Social Work Faculty in the US and Canada*. Report published on the Internet by the National Association of Deans and Directors. <http://www.naddssw.org>

Menon, G. M. (2015). *Directory of International Activities of Social Work Faculty in the US and Canada*. Report published on the Internet by the National Association of Deans and Directors. <http://www.naddssw.org>

Menon, G. M. (1999). *A conceptual model for utilizing the Internet for Social Development research in Third World Countries*. Charlottesville, VA: Association for the Advancement of Computing in Education. [CD-ROM].

Menon, G. M. (1997). *Caregiving and schizophrenia: Understanding the worldview of Asian Indian families*. Unpublished Doctoral Dissertation. University of Illinois at Urbana- Champaign.

DESIGN & PRODUCTION OF ELECTRONIC MEDIA

Menon, G. M. (1999). Conference Proceedings of the 3rd Annual Conference on Technology For Social Work Education and Practice. Charleston, South Carolina: University of South Carolina. [CD-ROM]

PRESENTATIONS

Invited Speaker

Menon, G. M. *Mental Health and the Role of Employers*. Panel discussant – Increasing Employee Engagement Webinar Series – Quinlan School of Business & Parkinsons School of Public Health – Loyola University Chicago. November 16, 2020.

Menon, G. M. *Issues of Justice: Workforce for Bilingual/Monolingual Clients and their Families*. IL DCFS/ Latino Advisory Professional Development Day – Webinar – August 14, 2020.

Menon, G. M. *COVID-19 Pandemic & South Asians in the U.S: A Conversation*. Keynote. South Asian Social Work Educators' Association (SASWEA). July 20, 2020. Webinar.

Menon, G. M. *Technology in Social Work Practice*. Presentation at the NASW Texas Conference. 2012, Houston, TX.

Menon, G. M. *NASW Technology Standards: An Overview*. Presentation at the NASW Texas Conference. 2008, Galveston, TX.

Menon, G. M. *Immigration Issues. Closing Plenary*, NASW Texas Conference, November 2007, San Antonio, TX.

Reviewed - International

Mukerjee, D., & Menon, G. M. *Social Media and Social Work Organizations* at the Joint World Conference on Social Work, Education and Social Development held at Melbourne, Australia, 09-12 July 2014.

Rubin, M & Menon, G. M. *Grandparents as caregivers in developed and developing countries: A comparative look at crosscutting themes*. At the 16th International Consortium for Social Development Symposium. July 27th to 31st, 2009. Monterrey. Mexico.

Menon, G. M. *The nature and importance of cultural competence in practice settings*. Presented at the FAST training of the Army Medical Center, Fort Sam Houston. At Heidelberg, Germany May 2009.

Menon, G. M. & Rubin, M. *Enterprising non-governmental organizations: The social return on investment*. At the 16th International Consortium for Social Development Symposium. July 27th to 31st, 2009. Monterrey. Mexico.

Menon, G. M. *Using Web 2.0 to enhance global competence in Social Work*. HUSITA 8. Toronto, Canada. August 26-29, 2007.

Schoech, R., Menon, G. M., Coe, J. A., Gohagan, D., Carlson, R. *Would you refer a loved one to a social worker who received her degrees online?* Panel Discussion at HUSITA6 International Conference. Charleston, South Carolina. September 12-16, 2001.

Menon, G. M., & Miller-Cribbs, J. *Guidelines for the effective practice of counseling online*. HUSITA6 International Conference. Charleston, South Carolina. September 12-16, 2001.

McNutt, J. G., & Menon, G. M. *Teaching internet-based social work advocacy practice*. HUSITA6 International Conference. Charleston, South Carolina. September 12-16, 2001.

Menon, G. M. *Ethical and legal issues in the practice of online counseling*. 3rd International Conference on Social Work in Health and Mental Health. Tampere, Finland. July 1-5, 2001

Menon, G. M. *A review of electronic network initiatives impacting the globalization of services*. 12th International Symposium of the Inter-University Consortium for International Social Development. Istanbul, Turkey. June 19 -23, 2001.

Menon, G. M. *Inequitable Societies in the Information Age: The Info-rich/Info poor divide*. XVI

World Conference of the International Federation of Social Workers and the International Schools of Social Work. Montréal, Québec, Canada. July 29 - August 2, 2000.

Rubin, M., & Menon, G. M. *Electronic Advocacy: Community Organization in the New Millennium*. XVI World Conference of the International Federation of Social Workers and the International Schools of Social Work. Montréal, Québec, Canada. July 29 - August 2, 2000.

Menon, G. M. *Using information and communication technology for global transformation*. 11th International Symposium of the Inter-University Consortium for International Social Development. Cape Town, South Africa. July 4-9, 1999.

Menon, G. M. *Legal issues of online counseling*. WEBNET'98. 22nd World Conference of the American Association for Computers in Education. Orlando, Florida. November 7-12, 1998.

Reviewed - National

Menon, G.M., & Rubin, M. *DSM 5: Implications for Curriculum Development and Implementation* at the 60th Annual Program Meeting of the Council on Social Work Education in Tampa, FL, October 22-26, 2014.

Menon, G. M., Mukerjee, D., & Fitch, D. *Technology and Social Development*. At the 59th Annual Program Meeting of the Council on Social Work Education. October 31st - November 3rd, 2013. Dallas, TX.

Menon, G. M., Rubin, M., & Benavidez, L. *Preparing Culturally Competent Social Workers for a Globalized Society*. At the 58th Annual Program Meeting of the Council on Social Work Education. November 9-12, 2012. Washington, D.C.

Rubin, M., & Menon, G. M. *Minority Grandparents as Caregivers: Emerging issues for Practice*. At the 58th Annual Program Meeting of the Council on Social Work Education. November 9-12, 2012. Washington, D.C.

Mikow, J., Rubin, M., & Menon, G. M. *Assessing the Explicit and Implicit Curriculum: From Conceptualization to Program Improvement*. At the 58th Annual Program Meeting of the Council on Social Work Education. November 9-12, 2012. Washington, D.C.

Menon, G. M. & Rubin, M. *Online Course Development and Evaluation for Competency-Based Social Work Education*. Paper presentation at the American Evaluation Association Conference. October 22-27, 2012, Minneapolis, MN.

Rubin, M. & Menon, G. M. *Evaluating Competency-based Interprofessional Education: Relevance to Social Work*. Paper presentation at the American Evaluation Association Conference. October 22-27, 2012, Minneapolis, MN.

- Menon, G. M. *Ethical Virtual Therapeutic and Support Environments: Hope for the Place-Bound*. NASW Restoring Hope: The Power of Social Work, July 22-25, 2012. Washington, D.C.
- Rubin, M., & Menon, G. M. *Evaluating Mental Health Instruments in a Cultural Context*. Paper presentation at the American Evaluation Association Conference. November 5-10, 2010, San Antonio, TX.
- Menon, G. M., & Rubin, M. *Evaluating enterprising non-profits: The social return on investment*. Round table at the American Evaluation Association Conference. November 5-10, 2010, San Antonio, TX.
- Menon, G. M., & Rubin, R. *A national survey of e-practitioners: Understanding a new field of practice*. At the 55th Annual Program Meeting of the Council on Social Work Education. November 6-9, 2009. San Antonio, TX.
- Rubin, M. and Menon, G.M. *Educating Evaluators: Strategies for Blending the Social Work Curriculum*. American Evaluation Association. Denver, Colorado. 2008
- Houston-Vega, M.K & Menon, G. M. *Classroom Liability: Understanding the Nuances of the Law and Educational Practices*. Paper presented at the 54th Annual Program Meeting of the Council on Social Work Education, Philadelphia, PA, 2008.
- Menon, G. M. *Global Activities of US Based Social Work Faculty*. Presentation at the 2nd International Social Work Conference. Boston, MA, 2008.
- Menon, G. M. *Global Activities of Social Work Faculty: Opportunities for Research and Evaluation*. Evaluation 2007, American Evaluation Association, Baltimore, Maryland, November 7-10, 2007.
- Menon, G. M. *Global Activities of US Based Social Work Faculty*. Presentation at the 1st International Social Work Conference. Boston, MA, March 9-10, 2007.
- Menon, G. M. *Formative Research in Virtual Communities: Principles, Methods and Tools*. Demonstration at Evaluation 2006: The Consequences of Evaluation of the American Evaluation Association. Portland, OR, November 1-4, 2006.
- Regan, J. A., Freddolino, P. P., Gant, L. M., McNutt, J. G., Menon, G. M., Panos, P.T. *Integrating Technology in the Social Work Core Curriculum*. Panel Discussion at the 50th Annual Program Meeting of the Council on Social Work Education. Anaheim, CA. February 27-March 2, 2004.
- McNutt, J.G., Menon, G. M., & Jones, J. (2004). *Traditional and On-Line GOTV Activities of Nonprofit Child Advocacy Organizations*. Paper presented at the 33rd Annual meeting of the Association of Voluntary Action Scholars, Los Angeles, CA.

- Menon, G., Miller-Cribbs, J. & McNutt, J.G. (2003). *The Virtual nonprofit organization: Implications for nonprofit theory*. Paper at the 32nd Annual meeting of the Association of Voluntary Action Scholars, Denver, CO. November, 20-22, 2003.
- Menon, G.M., McNutt, J., Queiro-Tajalli, I., Miller-Cribbs, J. *Teaching about E -Advocacy in a Post 911 World*. 49th Annual Program Meeting of the Council on Social Work Education. Atlanta, GA, February 27- March 2, 2003.
- Menon, G.M. *Teaching in a Mixed Media Environment*. 49th Annual Program Meeting of the Council on Social Work Education. Atlanta, GA. February 27- March 2, 2003.
- Menon, G. M., McNutt, J., Queiro-Tajalli, I., Cohen, B., & Boland, K. *Web-Based Electronic Advocacy Strategies of International Development Agencies*. 49th Annual Program Meeting of the Council on Social Work Education. Atlanta, GA. February 27- March 2, 2003.
- Raymond, F.B., Menon, G.M., Healy, L. M., & Felke, T. *Promoting International Social Work Education Through Technology: A project Report*. 49th Annual Program Meeting of the Council on Social Work Education Atlanta, GA. February 27- March 2, 2003.
- Menon, G.M., & Schoech, R. *Technology Utilization by Social Welfare Educators: Perceptions on Tenure and Promotion*. 48th Annual Program Meeting of the Council on Social Work Education. Nashville, TN. February 24-28, 2002.
- McNutt, J. G., & Menon, G.M. *Online advocacy practice: Issues for social work education*. 48th Annual Program Meeting of the Council on Social Work Education. Nashville, TN. February 24-28, 2002.
- Raymond, F. B. III., Menon, G. M., Felke, T., & Baker, P. A. *Going the Distance: Using Technology to Infuse International Content into the Curriculum*. 48th Annual Program Meeting of the Council on Social Work Education. Nashville, TN. February 24-28, 2002.
- Menon, G. M. *The on-line couch: Implications for web-based counseling*. 47th Annual Program Meeting of the Council on Social Work Education. Dallas, Texas. March 8-11, 2001.
- McNutt, J. G. & Menon, G. M. *A Conceptual Framework for Classing Electronic Advocacy: Implications for Social Work Education*. 47th Annual Program Meeting of the Council on Social Work Education. Dallas, Texas. March 8-11, 2001.
- Menon, G. M. *Online pedagogy: How do we facilitate learning?* Technology based teaching and learning faculty forums and workshops. University of South Carolina Distance Education and Instructional Support. November 14, 2000.
- Menon, G. M. *Online Counseling?? Should we do it?.* Social Work 2000. Strategies to succeed in the new market economy. Baltimore, Maryland. November 1-4, 2000.

Menon, G. M. *Boundaries in cyberspace? Liability and the Professional Social Work*. 18th Annual BPD Conference. Destin, Florida. October 18-22, 2000.

Menon, G. M. *therapy@socialwork.org?? IMHO v need 2 have guide----'s*. 18 th Annual BPD Conference. Destin, Florida. October 18-22, 2000.

Menon, G. M. & Schoech, R. *Technology and the Tenure & Promotion Process*. Advanced roundtable at the 3rd Annual Conference on Technology For Social Work Education and Practice. Charleston, South Carolina. August 27-30, 2000.

Miller-Cribbs, J. & Menon, G. M. *Online Ethics for Practice and Research*. Advanced roundtable at the 3rd Annual Conference on Technology For Social Work Education and Practice. Charleston, South Carolina. August 27-30, 2000.

Menon, G. M. *Web-based CD-ROM: A solution for the non-wired classroom*. Media Tech presentation at 46th Annual Program Meeting of the Council on Social Work Education. New York, New York. February 26-29, 2000.

Menon, G. M. *A conceptual model for utilizing the Internet for Social Development research in Third World Countries*. WEBNET' 99. 23 rd World Conference of the American Association for Computers in Education. Honolulu, Hawaii. October 25-30, 1999.

Rubin, M. & Menon, G. M. *Using discussion groups for opinion mobilization: The case of Aaron*. 3rd Annual Conference on Technology For Social Work Education and Practice. Charleston, South Carolina. September 1-5, 1999.

Menon, G. M. *Guidelines for on-line counseling*. Advanced roundtable at the 3rd Annual Conference on Technology For Social Work Education and Practice. Charleston, South Carolina. September 1-5, 1999.

Menon, G. M. *"Where will I be sued today?" : Online counseling and jurisdiction*, 2nd Annual Conference on Information Technologies For Social Work Education and Practice. Charleston, South Carolina. August 16-23, 1998.

Menon, G. M. *Asian Indian Mental Health*. South Carolina Department of Mental Health. Conway, SC. November 6, 1998.

Menon, G. M. *The virtues and vices of listserv groups: Issues of opportunity and concern*, 44th Annual Program Meeting of the Council on Social Work Education. Orlando, Florida. March 5-8, 1998.

Menon, G. M. *Media and Mental Health*, 44th Annual Conference of the Indian Psychiatric Association. Pondicherry, India. June 12-14, 1991.

Reviewed - State

Menon, G. M. *Ethics in Virtual Therapeutic and Support Environments*. NASW/Texas Annual

Conference. October 8-10, 2011. Dallas, TX.

Menon, G. M. *Virtual therapeutic and support environments: Technology enhanced practice*. At the 33rd NASW/Texas State Conference. October 14-16, 2009. Fort Worth, TX.

McNutt, J.G., Selmi, P. Jones, J. Menon, G., Brice, T. & Fram, M. *A Study of the use of electronic advocacy techniques by state PACE chapters*. Presentation at the 2005 NASW Spring Symposium, Myrtle Beach, SC, March 2-5, 2005.

Menon, G. M. *The use of listserv groups for electronic advocacy: A case study*. 21st State Conference of the National Association of Social Workers/Texas Chapter. Arlington, Texas. November 6-8, 1997.

Poster Presentations

Menon, G. M. & Rubin, M. *Internet utilization and its influence on individuals participating in civic groups*. At the 57th Annual Program Meeting of the Council on Social Work Education. October 27-30, 2011, Atlanta, GA.

Menon, G. M. *Virtual Therapeutic and Support Environments: A Conceptual Approach to the Literature*. At the 56th Annual Program Meeting of the Council on Social Work Education. October 14-17, 2010, Portland, OR.

Menon, G. M. *Caregiving and schizophrenia*. Poster at the 4th Annual Conference of the Society for Social Work and Research. Charleston, SC. January 29-31, 2000.

CONSULTING/REVIEW PANELS:

Abstract reviewer for the Technology & Interprofessional Tracks of the Annual Program Meeting of the Council on Social Work Education 1998-Present (Till 2006, these were “symposiums”)

Abstract reviewer for the 2014 Joint World Conference of IASSW, IFSW & ICSW, Melbourne, Australia.

Chair & Abstract reviewer for the Technology Conferences of the College of Social Work, University of South Carolina 1999-2003

Chair of the 13th International Symposium of the Inter-University Consortium for International Social Development 2003-2004 - Mumbai, India.

COURSES TAUGHT AT VARIOUS UNIVERSITIES

- Advanced practice with Individuals
- Advanced practice with Groups
- Research methodology
- Program and Practice evaluation
- Qualitative Research
- Social Welfare Policy
- Social Planning/Sustainable Development
- Social Work Administration
- Advanced practice with communities & organizations
- Electronic Advocacy for Social Work
- Human Trafficking (ITV)
- Global Context of Social Work
- Study Abroad - India; Brazil

THESES / DISSERTATION COMMITTEES / INDEPENDENT STUDY

- Valera, P Chair, Doctoral Dissertation Committee
- Mukerjee, D Chair, Doctoral Dissertation Committee
- Wright, M. Chair, Doctoral Dissertation Committee
- Al-khurinej, A Chair, Doctoral Dissertation Committee
- Bryd, M. D. Chair, Doctoral Advisory Committee
- Williams, A. H. Member, Doctoral Advisory Committee
- Sprinkle, J Member, Doctoral Dissertation Committee
- Dongvillo, J. Member, Doctoral Dissertation Committee
- Shaw, D. V. Member, Doctoral Dissertation Committee
- Park, W. Member, Doctoral Dissertation Committee
- Guadelupe, J. Member, Doctoral Dissertation Committee
- Mukerjee, D Independent Study - PhD
- Valera, P Independent Study - PhD
- Hines, L. Independent Study - PhD
- Bryd, M. D. Independent Study - PhD
- Wright, M. Independent Study - PhD
- Park, W. Independent Study - PhD
- Powers, J Independent Study - MSW
- Vallentine, J. B. Independent Study - MSW
- Niehof, W Independent Study - MSW
- Gallegos, P Independent Study - MSW
- Pham, A. Member, Master's Theses Committee
- Nartz, N. V. Member, Master's Theses Committee

INTERNET RELATED WORK

Developer (Currently in concept) **Academe.pro**
Niche, vertical, professional network site for deep discussions in
Higher Education in all UN languages

Developer (Currently in concept) **socialwork.pro**

Niche, vertical, professional network site for deep discussions in the profession of social work in all UN languages

Developer (2015 - Present)

socialworkeducation.net
Portal for collating information for profession

Former Co-Owner (1994-1997)

SCHIZOPH@maelstrom.stjohns.edu
Discussion group for people interested in the area of schizophrenia

Former Owner (1998-2005)

IUCISD-D@vm.sc.edu
Discussion group for members of the Inter-University Consortium for International Social Development

Webmaster/Developer

International Consortium for Social Development
(<http://www.socialdevelopment.net>)

Former Webmaster/Developer

International Commission website for Council on Social Work Education (<http://swtech.sc.edu/intercomm>)

PROFESSIONAL MEMBERSHIPS/NETWORKS

National Association of Deans and Directors of Social Work Programs
International Consortium for Social Development (Formerly IUCISD)
Human Service Information & Technology Applications (HUSITA)
Association of Baccalaureate Program Directors of Social Work
Society for Social Work & Research
South Asian Social Work Educators' Association - SASWEA
Academy of Management

CREATIVE ACTIVITIES

Consultant for the National Film Development Corporation, Govt. of India, for their documentary on schizophrenia in 1990.

Organized and conducted the first "Mental Health Awareness Week". Went on to organize it from 1988-1992 in Madras (Chennai), India. It has now grown to be a National event.

Co-Founder, Loyola Theatre Society, Chennai - 1985 - University based youth theatre program

Menon, G. M. (1988). Produced Sam Shepherd's "*Buried child*". Commissioned by the United States Information Service, Madras, India.

Menon, G. M. (1987). Produced Vijay Tendulkar's "*Silence! The court is in session*". Commissioned by the British Council Division, Madras, India.

Menon, G. M. (1986). Produced Herman Wouk's "*The Caine Mutiny Court Martial*". Commissioned by the United States Information Service, Madras, India.

Menon, G. M. (1985). Produced Girish Karnad's "*Tuglaq*". Commissioned by the British Council Division, Madras, India.