

NEXT GENERATION LEADERSHIP INSTITUTE



DISCOVER THE LEADER WITHIN

The Next Generation Leadership Institute (NGLI) prepares family business members for their unique leadership roles. Participants develop and practice their leadership style, create a lifetime development plan, and increase their effectiveness as responsible family business leaders.



WHO THE CLASS IS FOR

NGLI is designed for 25-50 year-olds who are currently in managerial roles and on track to assume top leadership positions in their family business. Enrollment is open to members and non-members.



COACHING

Each group member is paired with their own career coach who they meet with once a month. Meetings are typically one hour long and scheduling is arranged and agreed upon by the participant and their coach.



OPENING RETREAT

NGLI kicks off with an opening retreat weekend (Fri-Sat) that includes in-class sessions and outdoor individual/team exercises. The retreat provides the opportunity for confidential conversations, group formation, and time to get to know your fellow peers.



YOUR COMMUNITY

Your community is composed of three parts. Peers act as a trusted, confidential cohort of friendship and support. Your coach guides through your journey, helping you create a professional and personal development plan. And the facilitator leads the group by exploring areas of self, family, and business, and how they relate to your leadership development.

PROGRAM DETAILS

Kickoff Retreat

18 Month Course

Monthly Facilitated Meetings on Loyola's Water Tower Campus

Monthly One-on-One Coaching Meetings

Experiential Learning

Subject Matter Experts and Guest Speakers

Live Case Studies

Meetings led by a Group Facilitator

Off-site Company Visits

Flexible Class Schedule to Accommodate Participants

Completely Confidential

WHAT YOU'LL LEARN

Through hands-on activities and case studies, NGLI participants graduate with (1) a deeper understanding of their strengths (2) an awareness of areas that need improvement (3) a better understanding of their family culture and (4) a clearer vision for their business.

CURRICULUM

Unit 1 - Self

- Coming Together
- Setting Priorities
- Life Stages
- Hogan Personality Assessment
- Leadership and LVI (360° feedback)

Unit 2 - Family

- Difficult Conversations
- Creating Culture
- Succession
- All things Money and Legal
- Field Trip to Family Business
- Strengths, Engagement and Well-Being

Unit 3 - Business

- Leadership in the Business and Board
- Interpersonal Dynamics
- Leading in Change and through Crisis
- HR in Family Business
- Strategy: Family and Business
- Graduation

"I literally use the skills gained in NGLI every day and it's not just at the office. I have changed as a person and that shows up in all aspects of my life. NGLI was transformational, genuine, and empowering."

-Brian Richmond
Dawn Food Products

JOIN THE NEXT CLASS

For more information, contact us at 312.915.6490 or fbc@luc.edu
Visit us online at LUC.edu/fbc.



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