

Meeting Minutes Archive**October 9, 1996**

To: Members of the Corporate Faculty  
From: Secretary, Faculty Council  
Subject: Meeting held in the Presidents Room, Marquette Center, WTC

**#7 Meeting called to order by Professor Shoenberger at 3:11 P.M.**

Opening Prayer offered by Dr. Wendy Cotter, Theology.

**#8. Minutes of the September Meeting.**

Chairperson asked for a motion to approve the September minutes with corrections.

Motion: That the September minutes be approved.

Moved: Dr. Raymond Tatalovich, Political Science

Seconded: Dr. Ann Bugliani, Modern Languages and Literature

Action: The motion passed unanimously

**#9. Chairperson's Report.**

A. Professor Shoenberger began the meeting with the report of a problem with the computer system which was to send the meeting agenda to the members of council. Significant problems were found with the mailing through Groupwise. It was indicated that there may have been a problem with the fact that Professor Shoenberger uses a Macintosh system while most of the faculty use IBM compatible systems. The matter will be looked into further.

B. Concerning the Committee on Faculty Appointments election, it was noted that the Humanities faculty in the College of Arts and Sciences and the Basic Science faculty at the Medical Center have received their information from Dr. James Wisner, Sr. Vice President and Dean of Faculties. Two issues were brought up. The first dealt with the fact that the Faculty Council had recommended one (1) representative for every 100 members of the in the area. That would mean that in the Humanities areas there would be two (2) representatives. In the Clinical Medical faculty there would be five (5) representatives. Professor Shoenberger indicated that Dr. Anthony Barbato, President, LUHS, had objected to the number for the Clinical Medical faculty. There will be one (1) representative from both the Clinical Medical faculty and one (1) representative from the Basic Sciences faculty. From the Arts and Sciences faculty there will be a total of three (3) faculty, one from each division@ Humanities, Social Sciences, and Natural Sciences. Also not yet settled is the issue of whether the Chairperson of the C.F.A. will be appointed or elected. Yet another issue is the presence of a Jesuit on the Committee. It was stated that three (3) of the thirteen will be elected and start serving on January 1, 1997. Discussion ensued. A council member queried what it means in Section 5 that the number will be 12-16 excluding members serving in ex officio capacity. It was explained that the members who are presently serving ex officio are Ms. Lorraine Serwatka, Associate Vice President, Faculty Administration and Ms. Donna Halinski, Director, Faculty and Administrative Services, Medical Center Administration. Neither votes on the committee. It was pointed out that this area needs clarification by Dr. James Wisner. Another question dealt with the issue of exactly who is eligible to vote in the elections. indicated that Professor emeriti would be able to vote. It was concluded that if a professor emeriti is teaching, he/she should be eligible to vote in the academic year in which he/she teaches.

C. Professor Shoenberger brought to the attention the letter which he had received from Ms. Ellen Kane Munro, Vice President and General Counsel. She affirmed the policy of Loyola with respect to the defense and indemnity of faculty who are the subject of lawsuits. (See Appendix A.)

D. Professor Shoenberger reported on a recent meeting of the Benefits Committee. He reported that various hospitals may affiliate with LUMC as Preferred Provider for health insurance purposes. He also noted the fact that there have been drastic changes in Option I insureds. of introducing an idea, consider its implications, and vote on the matter at the next scheduled meeting.

Moved: We move that Loyola University use methods of positive reinforcement to encourage employees to use L.U.M.C. facilities. It is a good idea, and we feel sure that usage will grow. But it is not necessary to raise

deductibles and lower payment for hospitalization costs for those who do not or cannot use the Loyola University facilities. For Option I and Option II and P.P.O. providers, that there be no changes from the 1995 payment schedules. As the motion comes from a standing committee, no second is required.

Action: The motion passed unanimously. Discussion again followed. It was felt that the issues involved in the Benefits Committee need to be addressed with Dr. Ronald Walker, Associate Vice President. There are times when the Benefits Committee misrepresents the position of the faculty on certain issues.

Motion: It is respectfully requested that the Benefits Committee draw up agendas for meetings, and that minimum faculty representation be established for a functioning quorum. As the motion comes from a Standing Committee, no second is required.

Action: The motion passed unanimously.

**#10. Visit to Council of Mr. David Meagher, Vice President for Administration and University Treasurer.**

Mr. Meagher came to Council to discuss the place of enrollment in university finances. He dealt with the issues of enrollment history, new student profiles, demographics and the enrollment processes. He began by stating that at present there are no formal forecasts for the school year, 1997. He made visual presentations, the data for which had been prepared by Ms. Maryann Rowan, Dean, Enrollment Management. He began with data concerning the Freshman Goals and Enrollment from 1992-98.

	Freshman Goal	Freshman Enrollment
1992		997
1993		869
1994	935	1106
1995	1200	1186
1996	1300	1064
1997	1400	
1998	1500	

He indicated that these numbers were developed from the data in the Strategic Plan, presented by Rev. John Piderit, S.J., President, Loyola University of Chicago, Sociology-Anthropology; Dr. Deborah Holmes, Psychology; Dr. Tom Kaminiski, English; Dr. Mary Lawton, Fine Arts; Dr. Gerry McDonald, Mathematics and Computer Science; Dr. Joe Mayne, Mathematics and Computer Science; Dr. Prudence Moylan, History; Dr. Kirk Ormand, Classical Studies; Dr. Thomas Ranck, Theology; Dr. Ray Tatalovich, Political Science

Data concerning Transfer enrollment

	Transfer Goal	Transfer Enrollment
1992		494
1993	500	438
1994	500	487
1995	500	495
1996	500	478
1997	500	

With regard to the transfer student enrollment, we are approximately on target.

He reported on the impact on tuition by Freshmen only. In the Fall of '95, Freshmen brought in net tuition of 10.2 Million. In the fall of '96, Freshmen brought in a net tuition of 9.8 Million. In the Fall of 93, by comparison, Freshmen brought in only 7.6 Million. Mr. Meagher then dealt with the issue of Freshman attrition and the enrollment figures.

	Freshman Attrition	Total Enrollment
1992	19.8%	5,962
1993	17.4%	5,516

1994	17.8%	5,587
1995	17.6%	5,713
1996		5,721

The attrition rate was about up to the rate at comparable schools.

Mr. Meagher then reported on the net tuition for all students on an enrollment basis. He indicated that the net is up to 61.1 million for full time students which is 6.6% over the last year figure. He pointed out that with the increase in the tuition, there has been a corresponding increase in the financial aids. He then did a comparison of the tuition and fees at comparable institutions.

- o 1. Northwestern \$18,108
- o 2. Marquette \$14,930
- o 3. Loyola \$14,800
- o 4. St. Louis \$13,980 \*The maximum added is 6% continuing students.
- o 5. DePaul \$12,760
- o 6. U.II.Chic. \$ 4,188
- o 7. U.II.Urbana \$4,152
- o 8. N.I.U. \$ 4,138
- o 9. Indiana U \$ 3,750

Mr. Meagher indicated that considerable time is spent in interviewing students as to why they chose the schools which they do. What kinds of financial aids are being offered and why they chose the schools which they do. He informed Council that a consultant, Mr. Jim Scanlan is looking at the data in preparation for next year. One problem which Loyola faces rests in those students who do not receive any financial aids. Our marketing strategy target students by Zip Code, and if the student applies, a grant of \$5,000 may apply. He indicated that despite three (3) years of progressive tuition raises, the amount paid in to the school continues to grow. We have a 6% increase over last year despite the smaller Freshman class. He indicated that the present class is about equal in A.C.T. scores to the last several years. The number of students from out of state has gone up while the transfer quality is about the same. In 1996, there was a decrease of 1.3% in students who came from Illinois. Increases are expected in the next two (2) years. We still have some difficulty in attracting students of color.

Prospects and Enrollees	Projected	Actual
Prospect	56,292	54,216
Applicants	4,504	4,142
Acceptance	3,557	3,255
Deposits	1,495	1,279
Enrolled	1,300	1,064

When we translate the numbers, we find a 3.5M shortfall from the figures which were in the budget , on the lakeside campuses. Accounting standards for non-profit institutions are changing. In the past Library books used to be capitalized, now they need to be expensed. With the addition of depreciation, we find ourselves in a deficit situation. When depreciation is added in, we are some 20M on the negative side. Lakeside is running - 6.9M, Med.Center -1.7M, and the University general stands at -1.2M.

The discussion then turned to the methods for handling the new budget items which are to be integrated. We will be moving from a University wide system to the College then to the Academic Departments. This will cause some problems, i.e. how will we allocate the materials, for example, between the College of Arts and Sciences, the Graduate School, and Mundelein College?

The net surplus for last year was @85-90 Million. There was a 45 Million increase in the endowment, some of which is an unrealized gain. Professor Shoenberger thanked Mr. Meagher for his helpful input.

**#11. Faculty Status Committee**

Dr. Micael Clarke, English, continued a report on the status planning for retirement. Our raises continue to be below average and we have slipped several places for school like ours according to the AAUP statistics. To meet the needs of the retirement, the Committee strongly recommends the following motion.

**Motion:** While we recognize the economic circumstances that have let to small annual increments in salaries, it is apparent that faculty continues to fall behind faculty at other universities in compensation levels. Once again the median increase in average salaries of continuing faculty for the 2,224 institutions listed in Academe was double that of our faculty (4% nationally vs. 1.94% for our Professors, 1.84% for our Associate Professors, and 1.38% for our Assistant Professors). We strongly urge that the level of retirement contributions be attended to. A renewal of the effort that began a few years ago to increase the TIAA-CREF percentages is and remains important. Academe reports that the average retirement contribution across all universities is 10%. An increase in tax-sheltered income in one way to stretch lean raises. As the motion comes from a standing committee, no second is necessary.

**Action:** The motion passed unanimously.

#### **#12. Report from the Ad hoc committee on *Ex corde Ecclesiae*.**

*Dr. Wendy Cotter, Theology, made the report. She thanked all those faculty who had taken the time to respond to the request for input. In particular, she thanked Dr. John McCarthy, Chairman of the Theology Department for his helpful input. The document will help safeguard the separation of Church and state. It also will help safeguard against prejudicial hiring. The Committee recommends that we send a thank you letter to Rev. John Piderit, S.J., for allowing the opportunity to comment, read and study the document to assure that the issues of hiring, tenure, etc. are not affected.*

*The sense of the Faculty Council was to affirm the consensus of what Loyola has presently been doing.*

#### **#13. As there was no further business, the Council was adjourned at 5:17 P.M.**

*Respectfully Submitted,  
Dr. Thomas Ranck, Secretary, Faculty Council*

#### *Members Present*

#### **Professional Schools:**

*Dr. Lou Cain, Business Administration; Dr. Tony Castro, Medicine-Basic Sciences; Dr. Edward Gumz, Social Work; Ms. Joanne Kouba, School of Nursing-Food and Nutrition; Dr. Charles Lange, Medicine-Basic Sciences; Dr. Nick Lash, Business Administration; Dr. Allen Shoenberger, Law; Dr. Marybeth Young, Nursing*

#### **Arts and Sciences**

*Dr. Ann Bugliani, Modern Languages and Literature; Dr. Micael Clarke, English; Dr. Wendy Cotter, Theology; Dr. Leslie Fung, Chemistry; Dr. Anne Grauer, Sociology-Anthropology; Dr. Deborah Holmes, Psychology; Dr. Tom Kaminiski, English; Dr. Mary Lawton, Fine Arts; Dr. Gerry McDonald, Mathematics and Computer Science; Dr. Joe Mayne, Mathematics and Computer Science; Dr. Prudence Moylan, History; Dr. Kirk Ormand, Classical Studies; Dr. Thomas Ranck, Theology; Dr. Ray Tatalovich, Political Science*