

Meeting Minutes Archive**March 11, 1998**

To: Members of the Corporate Faculty  
 From: Acting Secretary, Faculty Council  
 Subject: Meeting held in the Presidents Room, Marquette Center, WTC

1. **VISIT TO THE FACULTY COUNCIL BY ACTING SR. VICE PRESIDENT AND DEAN OF FACULTIES, DR. NINA APPEL, LAW - Pp. 1-4**
2. **GRANTS ACCOUNTING REMAINS A PROBLEM - Pp. 3,4**

**#54. Meeting called to order by Professor Shoenberger at 3:12 P.M.**

**#55. February Minutes.**

Motion: That the minutes of the February 1998 meeting be approved.

Moved: Dr. A. Cardoza, History

Seconded: Dr. David Struckhoff, Criminal Justice

Action: The motion passed unanimously.

**#56. Dr. Nina Appel, Acting Sr. Vice President and Dean of Faculties.**

Professor Shoenberger introduced Acting Senior Vice President and Dean of Faculties, Dr. Nina Appel, who was asked to give her perspectives about her interim position towards recruiting. First, Dr. Appel read a statement of clarification of statements by former Dean Tom Meenaghan, School of Social Work, that appear in the February Minutes of Faculty Council (see Appendix A.).

Dr. Appel then gave a status report on the various searches underway. There are five finalists for the position of Senior Vice President and Dean of Faculties, of which three have already been interviewed. She indicated that there are three finalists for the Director of the Rome Center which are presently being interviewed. She indicated that the search committee for the new Director of the Library is beginning to reduce the number of the applicants to a short list. The members of the search committee for the new Dean of the College of Arts and Sciences have been announced. The deadline for applications is March 27th. The new appointment for the Vice President for Public Relations has been announced.

Dr. Appel reviewed her history at Loyola, going back to 1973 when she joined the Law School faculty. She focused on the evolution of the position of the Senior Vice President and Dean of Faculties. This position needs to be a clearing house for information across the University as Loyola has become more complex. The person in the position needs to bring people together and to have adequate time to deal with academic planning. Dr. Appel concluded that the individual in this position needs institutional support, and she has appointed an interim structure of Dr. James Rocks, English and Dr. Deborah Holmes, Psychology, to assist her. Thus time and institutional staff support are both essential considerations for the new Senior Vice President.

Dr. Appel reported that a committee to assess utilization of the Water Tower Campus has been formed. It reports to Dr. Walker, Executive Vice President, to assess utilization of that campus. One problem is that W.T.C. is overutilized at night but underutilized during the day. The issue of parking was also mentioned.

Dr. Appel remarked on exploratory discussions about the possibility of expanding the Mallinckrodt Campus. Still pending are questions concerning whether the College of Education should be expanded or what other uses might be contemplated for that site. The issue of Wilmette zoning regulations also was mentioned.

Teleconferencing centers are now operational at the WTC, LSC and Mallinckrodt Campuses which could be used for classroom instruction and distance learning.

Dr. Appel said that the Freshman Studies Committee has met and is looking forward to some degree of implementation for the next Summer. The committee is chaired by Dr. David Slavsky, Natural Science. During discussions that followed, it was remarked that the costs of implementing the Freshman Studies Program were higher than expected in terms of freshman advising over the summer. There seems to be closure on how to integrate first year students into their majors and how to oversee the undeclared majors, but less progress has

been made on other aspects of the Program. The committee has not formulated recommendations of several issues including course linkages and freshman seminars.

Dr. Appel addressed the Illinois Articulation Initiative (IAI), which involves efforts to get community colleges and four-year colleges to cooperate in order to enable 2-year Associate Degrees to transfer to four-year colleges. One of Loyola's concerns is IAI's desire to allow students with "D" grades in writing courses to transfer those "D" grades to four-year colleges. Currently our own Loyola students are not allowed to transfer any grade below a "C" for credit. During the discussion that followed other concerns were raised. Dr. Appel indicated that the IAI may offer an opportunity for our Ph.D. students to find employment in the community college system. That prospect was encouraged by the Dean of our Graduate School, Dr. Brennan. A conference is being organized to bring together community college and Loyola faculty and our Ph.D. student to assess the special needs of the junior colleges. This conference will demonstrate Loyola's commitment to that initiative and funding is committed to that conference for next year.

General discussion followed. One member was concerned about the quality of the candidates for the Senior Vice President and Dean of Faculties. Another member cautioned about not recruiting a Senior Vice President and Dean of Faculties from a professional school, like a School of Business. Yet a third member expressed the view that this person needs to establish credibility with Loyola's faculty. Another member indicated that Loyola does not devote sufficient resources to research, whereupon the discussion turned to the process by which leaves are granted.

Discussion continued as another member noted that two recent e-mails from Dr. Appel on faculty governance and the IAI were good examples of the administration keeping the faculty informed about developments and we appreciate those efforts. Another member added that faculty need more communications and equally important, to become part of the decision-making process. The issue of getting our students access to the Web was raised.

Discussion of leaves of absence ensued. Research Committee of Faculty Council is now reviewing the issue of leaves. It was mentioned that based on prior experiences by at least two members of Faculty Council who had served on the university committee, that the sciences had better prepared proposals than those by faculty in more humanistic disciplines and perhaps assistance could be provided in preparing leave proposals.

It was noted that at the December meeting of Faculty Council that the issue of part-time faculty salaries had been discussed. Ms. Lorraine Serwatka is now conducting a survey of part-time faculty needs.

Lengthy discussion focused on the lack of integration between the Medical School faculty, and specifically among the Basic Science faculty, and the related disciplines at LSC. It was mentioned that the Dean of the Medical School does not report to the Senior Vice President and Dean of Faculties, and some members commented that, whether intentional or not, the general sense was that the Medical School Faculty were becoming more isolated from the rest of the university. It was further noted that the high-level administrators at the Medical School do not report to Dr. Walker.

On a related point, discussion by a member focused on the absence of a university faculty club, where faculty from all the various campuses can meet socially. Dr. Appel indicated that cooperation may be cultivated through friendships that span the various campuses, and some integration has been achieved through the Health Law Center and the Environmental Studies Program. A member suggested the use of retreats to build cooperative relationships, and specifically that the facility at St. Mary of the Lake can be utilized at reasonable fees. Others countered that retreats, while beneficial, are not a replacement for day-to-day interactions. They repeated that faculty need a place to meet.

Overly rigid procedures stifle initiatives, it was noted. One member said it sometimes was easier to develop contacts outside of Loyola than to try to work within the University. Obstacles involved with registration and accounting were cited as examples. Once again discussion turned to the complete lack of integration of Medical School classes and faculty with LSC and WTC, and the point was made that this integration must be mandated from the top-down given the resistance from the Medical School. Incentives for faculty to undertake new initiatives are required, in particular, to avoid the bureaucratic burnout. Dr. Appel mentioned that Dr. Walker had established a "faculty opportunity fund" to "fast-track" approval for entrepreneurial ideas by faculty. It provides for \$20,000 for two years and there is also a pre-development fund for the Humanities for grant stimulation. The School of Business suggested the home department of any faculty who received such grants should be given a stipend to subsidize his or her colleagues who must cover the entrepreneurial faculty member's partial absence.

Faculty salaries compression and inversion problems were brought to Dr. Appel's attention. Two members indicated that certain divisions were experiencing an actual "inversion" problem, insofar as newly tenured

faculty were being paid much less than newly hired faculty. Coupled with this was the reluctance of certain divisions to give reductions in teaching load in lieu of better compensation. As one member pointed out, faculty are often willing to take more time as compensation if substantial increments in salary are not forthcoming.

#### **#57. Grants Accounting**

The ongoing problems of mismanagement in grants accounting was raised again, and an update was given. Members of Faculty Council are awaiting a reply from Dr. Walker to a resolution that was passed on this matter calling for an outside evaluation. The members who addressed this issue argued forcefully that any outside valuator should not report to any Loyola administrator immediately responsible for grants accounting. Others urged that any task force include members of the faculty with experience in grants. It was the sense of Faculty Council that Dr. Leslie Fung make an appointment with Dr. Walker on behalf of the Research Committee of Faculty Council and express to him the urgency with which Faculty Council views these problems with grants accounting.

#### **#58. NCAA Accreditation Team**

Dr. Shoenberger was invited to represent Faculty Council with the NCAA Accreditation Team next week, but he had no concerns and asked for member's reactions.

#### **#59. Information Technologies**

Dr. Shoenberger updated the Faculty Council via e-mail on information technology messages from Dr. Alan Saleski, Mathematics and Computer Science. Information technology issues continue to be explored by other committees of the university.

#### **#60. Home Page.**

A Home Page for Faculty Council is up and running on Loyola's World Wide Web page on the Intranet. Information should be sent to the Secretary, Dr. Thomas Ranck, Theology

#### **#61. Elections.**

Dr. Mary Lawton, Fine Arts, reported that the Elections Committee has uncovered a new source for lists of faculty who are eligible for election to Faculty Council from the Medical School. She also needs volunteers to count ballots for next year's council, to assemble at 1:00 P.M. in Sky 404 on the LSC on March 31

#### **#62. Dean evaluations.**

Dr. Nick Lash, Business Administration, reported on the Deans' evaluations. All tabulations are finished and the data is ready to be analyzed.

#### **#63. Faculty Member of the Year.**

The Awards Committee met with Dr. Ronald Walker with recommendations for honorary degree recipients. Nine faculty members are being considered for the Faculty Member of the Year Award.

#### **#64. Governance.**

Dr. Micael Clarke, English, chair of the Ad Hoc Committee on Governance, indicated her committee's tentative plans to study reports from Dr. Ronald Walker and Dr. Anthony Barbato and to undertake case studies of institutional governance at other colleges and universities. She indicated that a member of the Board of Trustees would be conferring with selected faculty and that hopefully at least four members of the Faculty Council, who are not members of her committee, would attend that session.

#### **#65. The standing motion to adjourn carried at 5:00 P.M.**

Respectfully Submitted,  
Dr. Raymond Tatalovich, Political Science  
Secretary Pro Temp

**Members present****Professional Schools**

Dr. Lou Cain, School of Business; Dr. Tony Castro, Medicine-Basic Sciences; Dr. Janis Fine, Education; Dr. Carrol Gold, Nursing; Dr. Allen Goldberg, Medicine-Clinical; Dr. Edward Gumz, School of Social Work; Dr. Helena Gunnerson, Medicine Clinical; Ms. Joanne Kouba, School of Nursing; Dr. Nick Lash, School of Business Administration; Dr. Barbara Leonard, School of Business Administration; Dr. Ken McClatchey, Medicine-Basic Sciences; Dr. John A. McNulty, Medicine-Basic Sciences; Dr. Allen Shoenberger, Law

**Arts and Sciences**

Dr. Ann Bugliani, Modern Languages and Literatures; Dr. Micael Clarke, English; Dr. Anthony Cardoza, History; Dr. Wendy Cotter, Theology; Dr. Leslie Fung, Chemistry, Dr. Fred Kniss, Sociology and Anthropology; Dr. Mary Lawton, Fine Arts; Dr. Gerard McDonald, Mathematical Sciences and Computer Science; Dr. David Struckhoff, Criminal Justice