

Faculty Council Home Page

Meeting Minutes Archive

March 13, 2002

To: Members of the Corporate Faculty
From: Dr. Carolyn Saari, Secretary, Faculty Council
Subject: Meeting held on the 13th Floor, Lewis Towers, WTC

I.???? Meeting called to order by Dr. Bren Murphy, Communications, at 3:01 pm.

Fr. Michael Garanzini gave his blessing to the Faculty Council.

II.??? Minutes of? February 13, 2002 Minutes??

Motion:?? That the February Minutes be approved with the list of names included

Moved:?? Lenora Berendt, Library

Seconded:

Action: The motion passed unanimously.

III.? Special Guest:? President Michael Garanzini, S.J. -- Discussion

Dr. Garanzini agreed to answer any questions that Faculty Council members would have.? The following information emerged from the ensuing discussion.?

Currently there is an overlap between the student population at Mundelein College and the students in the College of Arts and Sciences.? We need to decide what student population Mundelein should serve.? No decision has been made yet, but consideration is being given to an older population who want to complete an undergraduate degree and then go right on to a professional master's degree.? Social Work already has a program in which students can get a bachelors degree and go on to a masters degree in one year less than would ordinarily be the case.? Similar programs could be developed for the other professional degrees.

This year we admitted 1424 traditional freshman and we want to get 1500 next year. We would then have a total enrollment of about 6000 undergraduate students. We will then need to work on increasing our professional master's student population (MBA, M.Ed., MSW, etc) to achieve levels to support the Water Tower Campus operation.

We need to make sure we deliver a quality product in what is a very competitive market for masters level degrees. At the graduate level, there should also be some interdisciplinary experiences since this is the way in which professionals actually work after they have graduated.

Fr. Garanzini wants us to deliver quality programs on two campuses -- WTC and the student's home through the web.? For this, of course, we need to build the infrastructure and we should not think that all courses can be taught via distance learning because some should not be done that way.?? We are not going to be buying properties, but rather working on ways to deliver courses electronically.? Not having to travel will save students a lot of time and therefore be more attractive.? We could also use the Maywood Campus better for such courses.? We also need to consider our marketing strategies, especially for the professional schools.? In the past the marketing has often stressed the time that Loyola faculty do spend with students and this has been a successful strategy.

It was mentioned that the deficit is confusing -- the figures change and it appears that we are spending more than we are taking in.? It has been very difficult to get a good picture of the costs of specific programs.? For example, the Rome Budget alone consists of 14 pages.? We need to find out how we can get a real picture of the finances, but because expenses are scattered into different departments, sometimes in ways that make no

sense, we often do not know what the cost of running a particular unit actually is. It appears, for example, that housing is undercharged, but we cannot be sure of this. To know this we need to factor in maintenance and debt. In 1994 and 1997 the debt was refinanced. There are 8-10 residence life buildings and on many we still have debt. Yet there is no debt payment budgeted so we really cannot tell if it housing pays for itself or not. We must develop ways of knowing more specifically what our costs are. Janet Gibbs will be looking into this but to date has been having to deal with crises.

John Frenreis is responsible for the academic budget. We do need to know what the revenue and expenses for each School are. Yet we must be clear that the expectations need to be different for the different schools. For example, the School of Business should be making money -- after all, that is what business is all about. However, the School of Social Work will never be a money-maker and should not be expected to be.

At the Board of Trustees meeting which occurred last weekend, there were three major items discussed: 1) The Board was pleased that the Strategic Agenda process had come to a close and that there we were now prepared to act on it; 2) The Budget. The 2003 budget projects 17-19 million in the red. This is down from 30 million last year and that is good since the 2001 budget was based on an 8% return on investments and that was a very unreal expectation given the state of the stock market; and 3) The Life Science Building Proposal. With the construction of this building which along with Flanner and Damen Halls will be considered a "Gateway to Science." Currently the cost of the Life Science Building is calculated at \$40 million. \$42 million needs to be raised in order to pay for it. If we can raise \$30 million by June, construction could begin next March. There then would be the expectation that we could raise an additional \$4 million in each of the three succeeding years.

The issue of faculty workloads was raised. Faculty Council Executive Committee did submit 8 names to Dr. Braskamp as nominations for the Task Force on Workload. It was noted that increasing faculty workloads in Arts and Sciences will save only \$250,000 next year. Fr. Garanzini said he thought the money saved was not the best way to think about this. He thinks it is really more about getting ready for more undergraduate students and the issue of equity regarding teaching expectations. He pointed out that the number of students in Arts and Sciences has gone down since 1992, but the number of faculty has not done so proportionately. Next year the scheduling of classes will have to change because next year we will have an exceptionally low number students in advanced courses and an all-time high in introductory classes because we expect to admit a freshman class of 1500. Fr. Garanzini indicated that we currently have smaller classes than other Jesuit universities like Loyola and we cannot afford to continue doing this. However, Fr. Garanzini wants to set a basic norm for the number of courses to be taught, and it would then be around this "bar" that negotiations for individual faculty member's workloads would be set. Examining this issue and making recommendations about it is what the new Task Force will be expected to do.

The new Provost's job will initially look very much like what Dr. Braskamp's responsibilities are now. Fr. Garanzini ultimately would like the structure of the administration to shift to having one administrative officer over all the academic units, including the Medical School. So he thinks there needs to be a conversation with the administrators at the Medical Center (Drs. Barbato and Slogoff) about what areas of responsibility can be shifted to be the responsibility of the new Provost. However, Fr. Garanzini thinks such things can be worked out more easily once the new person is aboard.

The budget for 2003 does include raises for faculty, and while this has been discussed as being 3%, it will actually be more like 2.7% when the money is distributed to the Deans. This is because there are some areas in which there have been inequities that need to take priority and this money will be designated first.

Faculty Council members noted that we are now losing Assistant Professors and we cannot now recruit more. This is creating gaps in many departments -- with senior professors, but fewer junior ones and in the future there will be fewer senior professors. Fr. Garanzini indicated his awareness of this problem, but current finances mean we cannot do anything major about this at present. He expects that it will be in the 2005 budget that we can begin to correct this problem. We will lose some more faculty simply because of attrition between now and then. However, some vacancies are being filled when there is documented serious need. It is true that units cannot think of themselves as having a given number of faculty lines since these are being shifted from one place to another based on need. We will put faculty where the students are and this means the number of majors a department has will be important.

Fr. Garanzini was asked how he wanted to interact with faculty and indicated that he wanted to work with Faculty Council as the primary group because it is the most representative group.

IV.?? Chair's Report

Executive Committee Meeting

The Executive Committee was asked for names of people who might serve on the Task Force on Workload. A commitment to Loyola University Chicago, to teaching and to research were considered important credentials for anyone on this task force. In addition they should be spread out among the schools. The names the Executive Committee sent to Dr. Braskamp are as follows:

Maria Connolly -- Nursing
 Jim Johnson -- Psychology
 Ken Johnson -- Sociology/Anthropology
 Diane Suter -- Biology
 Bob Bucholz -- History
 Tim O'Connell -- IPS
 Tracy Pintchman -- Theology
 Ed Gumz -- Social Work

Shared Governance Lunch Meeting

The discussions on governance which were scheduled and then cancelled by Fr. Garanzini at the request of the Deans have now been rescheduled. The participants from Faculty Council remain the same. These conversations were rescheduled after Fr. Garanzini found that Fr. Locatelli cannot schedule a time to talk with us this spring and he is now scheduled to come on October 17th. A list of the participants in these discussions was distributed.

Conference on Poverty April 11-12

Dr. Murphy encouraged the faculty to register for the conference on poverty, since Faculty Council is one of the sponsors for the program it is important for us to be there.

V. Committee Reports

Administrative Policy -- Dr. David Schweickart

The committee submitted three motions regarding the manner in which the evaluations of the Deans are reported these were:

Motion: That the mode be reported for each of the 45 questions, as well as mean and standard deviation along with the number of no basis for comment.

Moved: Dr. Mark Cichon

Seconded: Dr. John McNulty

Action: The motion passed unanimously.

Motion: That the Short Form report, which is distributed to the faculty of the dean being evaluated, include the mean, mode and standard deviation for each of the 45 questions along with the number of no basis for comment.

Moved: Dr. Sarah Gabel

Seconded: Dr. Leslie Fung

Action: The motion passed unanimously.

Motion: That the Long Form and copies of the written comments be forwarded this year to the President of the University as well as to the Academic Vice President.

Action: Vote with one aye, 20 nay and 2 abstaining. Motion did not pass.

Awards Committee -- Dr. Leslie Fung

Anna Schwartz whose name Faculty Council submitted for an honorary degree has been approved by the Board of Trustees. However, presenting this award may be postponed as there is a major donor who is to be given a degree this year. The expectation is that Anna Schwartz would be given a degree next year.

Education Committee -- Dr. Jeanne Zechmeister

The program featuring Fr. John Haughey's vision statement for Loyola University Chicago entitled on "Eliciting Great Desires and Firm Resolves" occurred at LSC yesterday. Dr. Bren Murphy, Fr. Robert Bireley, S.J. and

Dr. Paul Jay served as discussants. The program was well attended and well received. Fr. Haughey will repeat this presentation on April 2, 3:00 to 5:00pm. at WTC.

On April 11-12, the academic conference 'POVERTY AND THE UNIVERSITY,' will take place and faculty are urged to attend. The conference is free, but it is necessary to register in advance.

Fr. Bireley was able to get Fr. John O'Malley for the Fall 2002 Academic Conference in September.

The work that Dr. Zechmeister and Fr. Bireley have done on these conferences is very much appreciated.

Elections Committee -- Dr. Jennifer Haworth

On February 22 the nomination ballots were counted. The final ballots have gone out. Dr. Haworth asked if anyone had not received one. Dr. Gabel said that the Theatre Department did not receive ballots. They will be resent. Next year, we hope to send the ballots out electronically. In 2000 there was a 20% return, in 2001 a 28% return and this year 19% return. Four candidates are running uncontested. The ballots are due back on March 30-31. Ballots will be counted at 1 p.m. on April 3 in CFSU. If anyone would like to help count, let Dr. Haworth know.

Lakeside Academic Cabinet -- Dr. Susan Ross, Theology

There is to be a Founder's Day Dinner on June 7, 2002 with a \$150 donation. This is expected to become an annual event.

There is a Search Committee for the position of Vice President for Student Services, previously held by Dr. Sherrie Coe-Perkins, but there are no faculty members on it. Council members believed it is important to have a faculty member on this committee and Dr. Murphy will attempt to have someone appointed. Mr. Chris Murphy of Ministry is serving as the Chair of the Committee.

There are three finalists for the position of Dean of Mundelein College. There will be video interviews with these candidates.

Search Committee for a Provost -- Dr. Jennifer Haworth, Committee Member

The committee is now working with a search firm and the position is being advertised in the Chronicle of Higher Education. Some applications have been received. The final date for applications is August 1. The process is underway here, but is proceeding somewhat slowly.

Research Committee -- Dr. John McNulty

The Research Committee expects to be bringing some motions to the April meeting.

VIII.??????? New Business

Dr. Murphy has been approached by a representative from Combined Charities asking us to adopt them for the group for Loyola's charity drive instead of United Way. It appears that this may have advantages as it does include United Way in the groups they support, but is broader than this. Also through this drive contributors can designate which organizations they want to support. This was referred to Allen Shoenberger and the Faculty Status Committee.

IX.????????? Adjournment

Motion: that the meeting be adjourned
Moved: Lenora Berendt, Library
Seconded: Anthony Castro, CBN&A
Action: The meeting was adjourned at 5:02 p.m.

Respectfully submitted,

Carolyn Saari
Secretary to the Faculty Council

Members Present:

Arts and Sciences: ?Dr. Robert Bireley, (History); Dr. Leslie Fung (Chemistry); Dr. Sarah Gabel, Theatre; Dr. Paolo Giordano (Modern Languages & Literatures); Dr. James Johnson (Psychology);); Dr. Fred Kniss (Sociology);? Dr. Gerard McDonald (Computer Science);? Dr. Bren Murphy (Communications);? Dr. Susan Ross (Theology); Dr. David Schweickart (Philosophy);? Dr. Jeanne Zechmeister (Psychology).

Professional Schools:? Dr. Anthony Castro (CBN and Anatomy); Dr. Mark Cichon (Surgery);? Dr. Kim Dell'Angela (Pediatrics); Dr. Janis Fine (Education); Dr. Jennifer Haworth (Education); Dr. Marc Hayford, (Business); Dr. Dorothy Lanuza (Acute, Chronic and Long-term Nursing); Dr. Nicholas Lash (Finance);? Dr. John McNulty (CBN and Anatomy); Dr. Carolyn Saari (Social Work); Dr. Allen Shoenberger (Law); Dr. Wickii Vigneswaran (Thoracic and Cardiovascular Surgery)

Graduate Institutes and Professional Librarians: Ms. Lenora Berendt (Libraries); Ms. Kerry Cochrane (Libraries).

Guests: Fr. Michael Garanzini, President.