

**FACULTY COUNCIL**  
**Minutes**  
**Wednesday, April 27, 2016**  
**3:00-5:00 PM – CLC 727, WTC; IC 332, LSC; Cuneo 499, SSOM**

**Members Present:** Battaglia, G.; Bryn, M.; Classen, T.; Conley, J.; Conway-Phillips, R.; Engberg, M.; Gillespie, L.; Graham, D.; Holschen, J.; Lash, N.; Lombardo, R.; Miller, H.; Morris, P.; Rodriguez, T.; Ruppman, T.; Shanahan, A.; Shoenberger, A.; Singh, S.; Stemen, D.; Uprichard, S.

1. Meeting was called to order at 3:07pm by Chair.
2. Approval of March minutes. Moved: Lombardo. Seconded: Conley. Motion passed (11-0-2).
3. Chair's Report
  - We've had some concerns voiced about the selection of deans in the recent past — those in CAS and education especially. In both cases acting, interim deans were promoted to full time, permanent positions without any formal search, or even search committee, being formed. Unfortunately, during this interregnum between the departure of Fr. Garanzini and the appointment of a successor, decision-making in the upper administration has pretty much come to a standstill. Nothing is likely to be acted on until the fall, and I have no wording for motion on the issue for today. I propose we take the issue up again in September.
  - In December and January we debated and passed motions on new wording for the faculty handbook on issues such as grievances and dismissal for cause. (These originated two years ago with the AAUP, and were communicated to us by Paul Jay, who helped write the AAUP chapter's wording.) The motion was passed on to the Extraordinary Committee of the Faculty Senate for debate. Acting Provost Pat Boyle and HSD provost Margaret Sullivan then sent a long memo to the Extraordinary Committee criticizing the AAUP/FC proposed wording. One thing that stuck out in the Boyle/Sullivan memo was the claim (in point 8) that, "the proposal emphasizes the role of Faculty Council instead of the Extraordinary Committee of the University Senate, which is the current model of shared governance at the University." I propose to send Boyle and Sullivan a memo correcting them on this; we will discuss it later in this meeting.
4. HSD (Uprichard, Battaglia): Faculty are still occupied with moving into the new building at Maywood. SU: I sat in on the meeting of the "Dean's ambassadors" this past month. With FC support, I had earlier suggested to Dean Brubaker that we circulate the survey among faculty at SSOM about the BSI plan, asking them how they felt about it, etc. When I did so, she informed me that the school had already hired an outside firm (Towers and Waters) to do a survey, and asked whether we could postpone our proposed survey until after theirs was done. (She

told me that the results of the T&W survey would be shared with faculty.) However, at the meeting, it was revealed that the survey was actually a financial review, called for by the finance department at the University, intended to see whether or not the University could afford the BSI plan in its present form. It was not going to be a survey of faculty to see how they felt about the BSI plan, or comparison of that plan with similar plans and other medical schools, etc. (And the results would not be shared with faculty.) I got the sense from the Dean that HSD might be considering yanking the BSI plan as a whole. (Apparently HSD ended up paying about 55% more in salary than normal during the pilot run of the BSI.) The T&W survey should be completed very soon. I think this will be a big agenda issue in the fall, for if they yank the BSI plan, they will be introducing something new, to which faculty input should be invited; and if they retain the BSI plan, we still need the information that such a survey as we proposed would yield.

5. University Senate (Classen): There will be several members from FC on the University Senate this coming year, and the overlap will be useful.
  - The Extraordinary Committee of the faculty had a very productive two hour meeting before the main Senate meeting last month. We went over the proposal from FC on Handbook revisions, seeing what we agreed with. (Paul Jay was there and satisfied with the process.) Some minor revisions were suggested, and major points of agreement identified. Should we revise now or wait until September? (Sense of the Faculty Council was to wait.) Uprichard: the USEC meeting was very positive and collaborative, and USEC didn't let the negative memo from the Provosts influence their deliberations and decision.
  - Joyce Knight gave an update on the diversity initiative. A general statement on diversity has been written and approved; now work will go forward on the details of implementation.
  - Title IX reporting issue: US debated the Hemenway Jones/Stalan proposal and had some questions about more clearly defining "past experiences" in reporting.
  - Senate is now adjourned for the year; Noah Sobe has been reelected as chair.
6. Presentation by Bob Seal, Dean of Libraries, and Fred Barnhart, Associate Dean, on a draft resolution on Open Access Publishing (see Appendix 1).
  - For the last 2 years, LUC has been actively promoting open access publishing. (eCommons has had over 1 million downloads since opening.) We've also added social justice as a rationale for the initiative.
    - Question: pressure is on faculty (for purposes of tenure and promotion) to publish in a small number of very high prestige journals, many of which are not open to the idea of open access publication of articles that appear in their own publications. Can the University help faculty negotiate or navigate these issues? A: yes — see your

area librarian, or consult with Margaret Heller, a very experienced librarian who is in charge of eCommons and very knowledgeable about this issue.

- Question: Is there a list of predatory journals? A: Yes, [libguides.luc.edu/openaccess](http://libguides.luc.edu/openaccess).
  - At SSOM, Will Kent works to screen such journals.
  - Resolution: Proposed (Lash), 2<sup>nd</sup> (Morris). Approved, 16-3-1.
7. WSGS (Hemenway Jones/Stalan) Title IX Motion (see Appendix 2)
- Shanahan: There's been significant movement lately: several edits of the proposal, lots of consultations with US members, especially on the clearer definition and specification of "past events." (The intention has been to carve out an exemption from reporting in the case of classroom teaching and study of problems like sexual assault, intimate-partner violence, etc. The current rule seems to mandate that *every* report of an incident of assault be reported to the University Title IX officer, regardless of the context in which it occurred, and regardless of how long ago, or how recently, the assault was reported to have occurred. Stalans: this proposed policy actually reduces the university's liability regarding reporting under Title IX.
  - Resolution: proposed (Shanahan), 2<sup>nd</sup> (Singh). Approved, 18-0-1.
8. Response to letter by Provosts to USEC (see Appendices 3 & 4)
- Classen: We will wordsmith the language and circulate a revised version to Council members for approval by email.
9. Elections (Conley): we had 12 vacancies; were now down to seven. Faculty have elected five new members: Hae-Soon Kang (CAS/FPA Music), Frederick Lowe (CAS/FPA Music), Abbie Diak (SSOM Clinical), Rochelle Sweis (SSOM Neurology), and Mary Donnelly (MNSN).
10. Seating of New Members
11. Election of Officers 2016-'17
- Elected: Tim Classen, Chair; Shweta Singh, Vice-Chair; Hugh Miller, Secretary; Tracy Ruppmann, Ann Shanahan, Susan Uprichard, and Jolie Holschen, at-large XC members.
12. Motion to adjourn: Lash. Second: Conley. Meeting adjourned 4:59pm.

Respectfully submitted by  
Hugh Miller, PhD, Secretary