

Wednesday, March 23, 2011

Faculty Council Minutes

Invocation: Fr. Jurgensmweier

Minutes (corrected): moved (Peter Schraeder), Ch. Jurgensmeier 2nd : 3 abstentions, rest approve

I. President's Report:

- Faculty Senate Task Force in place. Will meet several times over summer, have a preliminary report end of summer. If approved, in fall 2013 FS begins. Task Force has 4 faculty, 4 administrators, possibly 1 student as members (USGS president Tony Catalano observer).
- Status of FC priorities:
 - Research & Teaching: Proposal to be sent to UCC & FAUPC to monitor outcomes of new teaching load policy.
 - TT & NTT hiring: Monitoring with Pelissero.
 - Faculty involvement with International Programs issues: Postponed to fall when Pat Boyle can meet with us.
 - General faculty communications: newsletters now underway.
 - Election process: revised (initial online step eliminated). Nominations closed but we still need 2 from Humanities and 1 from Natural Sciences. All other schools are covered with at least 1 accepted nominee per seat. Suggestions for means to persuade faculty to stand? Will review in fall.
 - Core Curriculum revision still in process. Have been assured we will be able to review it before it is made policy.
 - Dean reviews now completed; thanks to all who participated.
 - Fall retreat: Wednesday 8/24/11, Beane Hall LT/WTC, all day

II. Faculty salary task force: J. McNulty & G. Battaglia: Can we get a motion to have a task force for SSOM like the one for LS Campuses? This will be revisited after the sale of the hospital is completed and the administration of the SSOM is finalized.

- a. MOTION: FC requests that the faculty salary TF study competitive salary issues for basic science, medical, nursing, other faculty at SSOM following processes similar to those used at other campuses. Motion: Allan Schoenberger, J. McNulty 2nd. Passes 23-0-0.

III. Conflict of interest document

- a. Discuss: "Family member" (definition & reporting requirements)? Limits of reporting requirements (20% time/20% salary)?
- b. Does LUC have a right to ask these questions? Allen S: yes, absent language in Faculty Handbook preventing LUC from asking it.
- c. "Contributed services": even uncompensated—is this necessarily a conflict of interest? E.g., editorship of a professional journal?

- d. SSOM has been using a *simple* checkbox form for 3-4 years—but nothing this complex.
 - e. Run this document past AAUP.
 - f. Read out Faculty Handbook p. 42 on Conflict of Interest.
 - g. See http://www.luc.edu/hr/policy_conflictinterest.shtml
- IV. Teaching policy document
- a. Gordon Ramsey: Will send this to UCC to have FAUPC and AAUPC discuss it.
 - b. Discussion: Rich Bowen: different departments have different agreements with the same dean as to what class sizes will count for how much teaching credit.
 - c. D Shriberg: class size alone shouldn't determine load. Dissertation and thesis advising should count. (Gordon Ramsey: also labs.)
 - d. Gordon Ramsey: Strategic Plan says “include undergrads in your research” (item #3). No credit for that is given below a certain threshold, though. Will include that point in next draft.
 - e. MU: Inequities: how to compare workloads equitably? (Same credit for a core course, 60 students, 10 assignments, no grader, vs. upper-div, 15 students, MC tests.)
 - f. J. McNulty: SSOM went to point system 10 years ago. Result has been decline of professionalism—faculty say, “If I get no points for it, I'm not doing it.”
- V. Adjourn: C. Jurgensmeier; second N. Lash. (4:40pm)