

FACULTY COUNCIL
Minutes for Meeting of Wednesday, February 24, 2010
3:00-5:00 PM – 25 EP (Kasbeer Hall)

Members present: G. Battaglia, H. Boller, R. Bowen, H. Cannon, A. Cardoza, N. Derhammer, M. Dominiak, J. Fine, A. Fitch, W. Jay, C. Jurgensmeier, D. Kaplan, T. Kilbane, N. Lash, J. Lieblich, H. Miller, E. Myers, G. Ramsey, H. Rose, B. Schmidt, P. Schraeder, D. Schweickart, A. Shoenberger, N. Sobe, M. Udo, S. Urban, E. Wojcik

The meeting was called to order by Walter Jay at 3:05 pm. Peter Schraeder was delayed due to a departmental meeting.

1. Invocation (Janice Fine)

2. Approval of January Minutes – Passed. (21-0-0)

3. President's Report

- Time Change for March 24 Faculty Council meeting: starts at 2:00 and ends at 4:00 pm (rather than starting at 3:00 and ending at 5:00 pm). The meeting will be held in TSC 303 & 304 (3rd floor study room of Baumhart Hall).
 - Father Garanzini joining us for the March 24 meeting, from 2:00-3:00 pm, to discuss faculty issues.
 - Provost search update – about 8 “airport” interviews were held; fly in, give presentation, then fly out. The committee will narrow down to three or four finalist candidates. There have been some excellent candidates representing a large diversity of personnel and experience. July 1st is the goal to appoint a new Provost. The goal is related to the strategic plan timing (T. Cardoza). There will be an interim provost elect (J. Pelissero) to overlap the new provost. Search committee will focus on numerous qualities, including a candidate's commitment to shared governance and relations with faculty (other issues: leadership, vision, working with students, diversity, fundraising, scholarship). Faculty and students will be afforded sessions with each of the candidates.
 - Benefits Advisory Group resolution – March 19th first meeting; increase university contribution of retirement TIAA/CREF from 8 to 10% for faculty and staff (probably with self-contribution). About 30-40% presently do not make self-contributions. Some discussion ensued regarding effect of this percentage and self-contributions on advertized benefits packages for various scenarios.
 - A question was raised about the Faculty Senate committee status – the committee should discuss the issues and have a proposal soon.
 - A proposal was made for the FC request its members to consult their constituencies to gather concerns to present to Fr. Garanzini next month.
- Motion:** Kaplan, second Shoenberger: passed unanimously 22-0-0; Comments: G. Ramsey: gather concerns and send to executive council for discussion during EC mtg.
M. Udo: consolidate questions to present to Fr. G.

W. Jay: each person having strong feelings should be able to state those directly to Fr. G.

4. Benefit's Advisory Group (led by Walter Jay, with Richard Bowen and Allen Shoenberger) – see notes in President's Report. A. Shoenberger commented that the Institutional Research section on the LU Web site lists salaries at each professor and instructor level for entire university. We are close to 60% target of comparable institutions.

5. Gender Equity Committee – Linda Heath reported on the Gender Equity Committee's work as concerns the 2006 Gender Equity Commission Report. Requested periodic reports were not posted on the Web. Thus, the Committee wrote a memo requesting a status update from Fr Garanzini, since he is aware of the history of the commission.

Motion: L. Heath, second A. Shoenberger. That FC forward the memo (or at least the spirit of the memo) to Fr G. to address the commission's request for a status on the key issues. Particularly address senior administration issues regarding percentages and short tenures of female administrators. Passed unanimously (26-0-0).

Other questions and comments:

- What are UPCs doing to monitor gender issues?
- The original plan was for the medical center to have their own commission – this report is for lakeside campuses (responding to question from E. Wojcik).

6. Library Resources (Heather Cannon) – There have been huge cutbacks in staff, material and space. They have been asked to cut the budget by 28% - presently about \$2.2M. Serials, electronic resources and online journals will be cut. Bundling of journals makes the issue complex. Cut about \$457,673.24 of the \$1.2M budget for journals. The cost increase is about 8% per year. A large number of cuts have already been made. These cuts have been very unpopular. This adversely affects the research for interns. Presently each intern contributes to the total usage charges for library use. So far, \$50k of subscriptions have been cut. There are only 20 staff to handle to whole library service and 10 are due to be cut. Hours have been cut. Question: (A. Cardoza) Are these temporary cuts due to the financial problems of the medical center or will they be permanent? Response: These services may be restored when the nursing school is moved to the medical center. All printed material will likely be discarded permanently. These cuts have been a larger part of continual smaller cuts for many years.

P. Schraeder proposed to set up a meeting (PS, WJ) with Dr. Whelton expressing concerns about the effect of these cuts and inquiring about alternatives. A Fitch recommended talking to Fr G about concerns relating to different roles Dr. Whelton is holding and their relation to these deep cuts in services. W. Jay mentioned that there could be worse problems with two people holding these positions. H. Miller: these cuts are contrary to the strategic plan (2007) of increasing IT and electronic services. A. Cardoza: This plan is out of date due to the budget crisis. G. Battaglia: However, these cuts have been ongoing since before 2007.

7. Faculty Senate (David Schweikert) – M. Dominiak has drawn up a sample draft of a Faculty Senate constitution. Issues considered include: based upon Fr G's vision, includes purpose, power (advisory versus decision), inclusion of administrators (including deans) Other issues include the role of FC, size of the FS, membership allocation and selection of Chair. Should there be student representation (e.g. a subcommittee of FS)?

She will organize data and get a rough draft for FC. We would like something in place so that a FS could be in place by Jan 1st, 2011. We may want to provide input as to who should be selected in the administration. All FC agreed that the Chair of FC should be the Chair of FS as well. A straw poll was held on other questions: term limits – 7 yes – 9 no; Chair structure of FC: three (VChair, Chair, Past Chair)-split.

8. Adjournment (5:00 pm) Motion: H. Miller; Second: G. Ramsey; Passed unanimously.